

Message Text

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43

ACTION MMO-02

INFO OCT-01 NEA-10 ISO-00 SS-15 SP-02 PER-01 ABF-01 NSC-05

OMB-01 SCA-01 /039 W

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R 081225Z JAN 76

FM AMEMBASSY TEHRAN

TO SECSTATE WASHDC 5061

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E.O. 11652: NA

TAGS: AFSP, SCA, APER

SUBJ: MEASURES TO MEET CONSULAR WORKLOAD

REF:(A) 75 STATE 280864,(B) 75 TEHRAN A-235

1. FOLLOWING DISCUSSION HERE WITH M/MO DEPUTY DIRECTOR NORLAND AND RECEIPT OF REFTEL, EMBASSY BELIEVES PROPOSAL OF USING TEMPORARY ASSISTANCE DURING PEAK PERIODS HAS CONSIDERABLE MERIT AND WISHES TO BE IN SAME PILOT CATEGORY AS MEXICO IF PLAN IS APPROVED.

2. THERE SHOULD BE NO DEARTH OF QUALIFIED APPLICANTS DUE TO LARGE AMERICAN COMMUNITY HERE.

3. WHILE WE REALIZE PROPOSAL IS STILL IN PLANNING AND DISCUSSION STAGE, NIV PEAK SEASON IS IN FULL SWING HERE IN MAY AND WE BELIEVE RECRUITMENT SCREENING SHOULD BEGIN AS SOON AS POSSIBLE IN ORDER TO AFFORD TRAINING BEFORE THE RUSH BEGINS. IT SHOULD BE NOTED THAT WE DO NOT CONSIDER SEASONAL PEAKS AS EMERGENCIES BUT RATHER AS PREDICTABLE SURGES IN WORKLOAD.

4. IN ORDER TO ASSIST US IN PLANNING SHOULD THE PROPOSAL BE APPROVED WE WOULD APPRECIATE GUIDANCE ON THE FOLLOWING:

A. WHAT SALARY LEVELS ARE CONTEMPLATED?

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B. WOULD DEPARTMENT ESTABLISH AND FUND POSITIONS?

C. WHAT KIND OF FORMAL TRAINING IS PLANNED, WHERE
WOULD IT BE GIVEN?

D. WOULD EMPLOYEES BE GIVEN CONSULAR COMISSIONS?

E. WHAT SECURITY CLEARANCE WOULD BE REQUIRED?

5. REGARDING SELECTION OF CANDIDATES, IF A BEX TYPE OF
EXAMINATION IS TO BE GIVEN IN THE FIELD, IT COULD PROBABLY
BE DONE HERE SINCE THERE ARE PRESENTLY THREE FORMER BEX
DEPUTY EXAMINERS STATIONED IN TEHRAN.

6. WHILE EMBASSY WELCOMES THE DEPARTMENT'S SUGGESTION
WITH ENTHUSIASM, IT WOULD APPEAR MOST APPLICABLE IN NIV
PROCESSING AND THE NEED FOR EXPERIENCED REPEAT EXPERIENCED
CONSULAR OFFICERS IN OTHER BRANCHES OF THE CONSULAR SECTION
REMAINS AS STATED IN REF(B).

7. PLEASE ADVISE.
HELMS

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